



A team retreat with an impact they will never forget!

The physical environment of Lake Superior and the Thunder Bay Harbour is spectacularly suited to spark creativity, innovation, and learning. Often, the best work done by a team happens when the members give their brains a hand and engage in a physical task, taking them away from the office and outside their comfort zones. Fresh air, beautiful vistas, and the exhilaration and cooperation required to sail a yacht, makes sense to refocus a team. Then add a specific outcome or objective woven into the experience, and time is lost as learning becomes fun. The wisdom the team gains will never be forgotten.

We can start by giving your team an assessment to determine its development needs. Depending upon your objectives, we can design training programs that include a variety of experiential components, created to integrate and accelerate learning. Corporate training that includes an experiential component, whether metaphorical or in real time, can bring new insights to team members that will enlighten and provide an experience they will never forget.

Lloyd Smith

SOLUTIONS

“We cannot direct the wind,
but we can adjust the sails.”

Bertha Calloway

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Superior
Performance
CORPORATE TEAM SAILING

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Sail your way to a better team

- ✓ Communicate more effectively
- ✓ Understand team members better
- ✓ Create a climate of trust
- ✓ Foster understanding
- ✓ Fast track to real issues
- ✓ Ask the right questions
- ✓ Explore more possibilities
- ✓ Look forward to working together
- ✓ Gain deeper insight

Communication and Decision Making
Using the Myers Briggs Type Profile
(Full day)

Understanding and Building Trust
Featuring the Five Dysfunctions of Team
(Full day)

Conflict Management
Using the Thomas-Kilmann
Mode Instrument
(Full or half day)

Team Strategy Planning and Goal Setting
Using LEGO Serious Play
(Two days)

Leadership Development
With historical stories from Lake Superior
featuring live music
(Half day or evening)

We accommodate full classroom-style training with energetic brainstorming sessions, followed by the physical challenge of sailing and debriefing sessions. We have listed just a few of our offerings to give you a flavor of what can be created to meet your specific needs. Call today to book your event! Phone **807.624.5650** or toll free **1.888.238.2608**.

Typical half day

- 13:00 hrs. Gather at dock for introductions
- 13:15 hrs. Prepare sailboat to leave dock
- 13:30 hrs. Group discussion & learning outcomes
- 13:45 hrs. Customized activity
- 16:30 hrs. Dock
- 17:00 hrs. Review the day's events

Typical full day

- 08:30 hrs. Breakfast and introductions
- 09:00 hrs. Seminar presentation
- 10:00 hrs. Prepare sailboat to leave dock
- 10:15 hrs. Explore Lake Superior & learn basic sailing skills
- 12:00 hrs. Lunch and discussion of morning events
- 12:30 hrs. Customized sailing activity
- 16:30 hrs. Dock
- 17:00 hrs. Review the day's events

Additional evening events

- 17:30 hrs. Dinner together with live music
- 18:00 hrs. Debriefing or Seminar/discussion

Whether it is a Thunder Bay harbour cruise or a full day of team building exercises, your outing is custom designed to create a powerful impact on your team culture. Improved problem-solving skills, teamwork, and communication will naturally occur in this powerful setting.